



*From the* OFFICE OF THE DEAN

**Dear Einstein Community:**

I am pleased to announce the appointment of Elizabeth A. Kitsis, M.D., MBE, as the inaugural senior associate dean for faculty affairs and strategic planning at Einstein. Dr. Kitsis is a rheumatologist and professor of medicine in the division of rheumatology, who currently serves as vice chair for faculty affairs in the department of medicine (DOM).

In her new role as senior associate dean, Dr. Kitsis will support the Einstein faculty in all aspects of professional development and well-being. She will oversee faculty appointments and promotions, annual faculty evaluations including the implementation of a centralized faculty database, and faculty mentoring, among other activities. In addition, she will lead the strategic planning process for Einstein.



As vice chair for faculty affairs in the DOM, Dr. Kitsis oversaw the appointment, promotion, and credentialing of over 700 faculty. She spearheaded the development of the DOM Strategic Plan, and led the creation of the DOM Physician Awards program, Faculty Scholars program, professional development reviews, well-being initiative, and GRANDMED speaker program. She also co-founded the DOM Junior Faculty Mentoring program.

Prior to joining Montefiore Einstein, Dr. Kitsis worked in the pharmaceutical industry for a decade, holding several roles at Pfizer Inc., including vice president, medical affairs for pain & neurology, and vice president, worldwide development for pain & inflammation, oncology and diversified products. During this period, she developed an interest in the ethics of drug development, and subsequently earned a master of bioethics degree from the University of Pennsylvania School of Medicine.

Dr. Kitsis joined Montefiore Einstein in 2008 as director of bioethics education. In that role, she expanded the medical school's bioethics curriculum, served as course director for Bioethics 1 and Bioethics 2, introduced Clerkship Ethics into the Internal Medicine clerkship, and taught Research Ethics and Pharmaceutical Ethics for the master of bioethics program. She also introduced the creation of the medical student oath during orientation, a program that is still used today. She was appointed associate chair for faculty affairs in the DOM in 2014 and was promoted to vice chair in 2016.

After earning an M.D. from Cornell University Medical College, Dr. Kitsis completed an internal medicine residency at Boston City Hospital, and a rheumatology fellowship at New York University (NYU) Medical Center, where she was also chief fellow. While on the faculty at NYU, Dr. Kitsis was director of clinical research in rheumatology.

Please join me in congratulating Dr. Kitsis on this important appointment.

**Warm Regards,**



**Yaron Tomer, M.D.**  
**The Marilyn and Stanley M. Katz Dean**  
Albert Einstein College of Medicine

Executive Vice President and Chief Academic Officer  
Montefiore Medicine